

# CHILDREN'S SAFEGUARDING POLICY



Your guide to help you decide what could be a problem for you and how to get help. Are any of these things happening to you, a friend, sibling or team mate. You have the right to live free from harm. It is important you tell an appropriate adult who can support you.

## BULLYING

**Is someone intentionally hurting you physically or saying things that upset you?**

**Discriminatory:** Saying hurtful comments about your disability, race, religion, sexual orientation

**Emotional:** Being unfriendly, sending hurtful text messages, tormenting (e.g. hiding football boots/shin guards, threatening gestures)

**Physical:** Pushing, kicking, hitting, punching or any use of violence

**Verbal:** Name-calling, sarcasm, spreading rumours, teasing

## EXPLOITATION

**Is someone making you do something you do not want to do?**

- This may be sexual like touching you in areas you are not comfortable with or forcing you to do sexual things you do not want to do
- This may also be asking you to hide packages or take drugs to another person
- Are they giving you something in exchange for doing something that is illegal or that you do not want to do. (e.g. money, food, phone credit, clothes, drugs and alcohol)

## NEGLECT

**This is where the adult who is looking after you may not look after you properly**

- Do you have food, clothes, and a happy and warm home?
- Do you go to your doctors, dentists and eye appointments?
- Are you ever left at home or at training alone to look after yourself, younger siblings or team mates?

## WHO DO I TELL & WHAT HAPPENS NEXT?

**If you are worried about yourself or others, you can talk to any adult you feel comfortable with at *Fleetwood Town*. They will speak with the Safeguarding Team who may need to speak with other services to help you.**

- They will not keep secrets and promises if they are worried about you; their job is to keep children safe.
- There will be times when they may need to speak to you, or your parent/carer or other services that support children and their families.

## EMOTIONAL

**This is when someone treats you in a way that makes you feel you are not good enough**

- Telling you that you worthless or unloved
- Not listening to your views, making fun of what you say or how you communicate
- Making you feel you haven't worked hard enough at school or playing sport

## SEXUAL

**This involves being touched in a way you don't like without giving permission or consent**

- Someone flashing or exposing themselves to you online or offline or being forced into doing sexual activity whether that is by touch or non-contact and you have not given permission or consent
- Looking at sexual pictures or videos, or doing something sexual or watching someone do something sexual

## RADICALISATION

**This is a process where people, who have views which maybe considered radical or extreme, encourage you to support their views and in some cases ask you to support in terrorist groups and activities; this is a form of harm.**

- Ask you to support terrorism on the internet
- Texts that incite violence

## PHYSICAL ABUSE

**This is when people physically hurt you on purpose or you see someone else being hurt**

- Hitting, punching, slapping with hands or other item, shaking, burning or scalding

You can contact the Safeguarding Team at [safeguarding@fleetwoodtownfc.com](mailto:safeguarding@fleetwoodtownfc.com)

Tim McDermott – Head of Safeguarding  
[Tim.mcdermott@fleetwoodtownfc.com](mailto:Tim.mcdermott@fleetwoodtownfc.com)  
07920599331

Jack Higgins – Academy Manager  
[Jack.higgins@fleetwoodtownfc.com](mailto:Jack.higgins@fleetwoodtownfc.com)  
07534312589

Andrew Griffiths, Head of Education  
[Andrew.griffiths@fleetwoodtownfc.com](mailto:Andrew.griffiths@fleetwoodtownfc.com)  
07837888341

For further support you can contact:

NSPCC helpline 0800 1111 | [www.childline.org.uk](http://www.childline.org.uk) | [www.thinkuknow.co.uk](http://www.thinkuknow.co.uk)