

Job Vacancy: Head of Academy Performance Analysis

Reports to: Academy Manager

Salary: Subject to Experience

Contract: Permanent (Full Time) Flexibility required to work in order to meet the clubs needs

Role Summary

To manage and co-ordinate Fleetwood Town Football Club's Academy Performance Analysis Department, with the aim of assisting and educating players in all aspects of their development.

Main areas of responsibility

- Provide detailed analysis in line with the clubs coaching programme for the under 18s.
- Capture and code development squad and youth team fixtures.
- Post-match coding on a team and individual basis to provide video feedback to staff and players.
- Upload wide-angle footage to Vimeo the night of a match.
- Send individual clips to players within 24 hours of matches ending.
- Prepare post-match presentation for under 18's squad by liaising with coaching staff and Academy Manager.
- Pre-match opposition analysis for under 18's squad for every match.
- Code all Academy age group matches according to our philosophy (focus on main requirements of position within our system – linking the first team to all squads).
- Develop a database of best practice to support coaching and player development.
- Database all goals for/against for all Academy age groups.
- Film training sessions when requested paying particular attention to individual work that can then be watched back by staff and players.
- Attend first team fixtures when available.
- Contribute and commit to accredited and non-accredited CPD programme.
- Keep abreast of all new technology and methodology related to performance analysis.
- Provide statistics to staff relating to the performance of the teams and individuals.
- Recruit and manage a team of interns to film Academy games across all of the age groups when required.
- Produce videos relating to each theme of the coaching programme that are best practice in relation to the FTFC football philosophy.
- Work with coaches to highlight key areas they have identified for individuals to improve so 1 to 1 sessions can take place with players.
- Work with staff to produce presentations for staff, players and Parents.
- Any reasonable ad hoc duties as requested by the Academy Manager.

Person Specification

Knowledge, skills and experience

Essential

- Experience of working in a Professional football club Academy
- Working as part of a team
- Experience of using SportsCode Gamebreaker, coding live during games
- Well versed in Microsoft softwares in particular; Excel
- Excellent organisational skills
- Assertive excellent communicator
- Ability to Network and meet new people
- Growth mindset focusing on continuous improvement
- Approachable and professional manner towards young people



- Willingness to learn and continuously develop
- Ability to deliver high quality work under pressure and to deadlines
- Access to own transport and full driving licence

Desirable

- Knowledge of Football Regulations and in particular Youth Development Rules
- An in depth understanding of the Elite Player Performance Plan

Safeguarding Statement

The EFL is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared".

Relevant information and / or documents will be distributed as part of the recruitment process.

General Information

The employee must at all times carry out their duties with due regard to the Fleetwood Town Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Closing date: Friday 4th August

Interested applications should email their CV and a covering letter to recruitment@fleetwoodtownfc.com

This information is available in different formats if required. Please contact the above email address.