

FLEETWOOD TOWN FOOTBALL CLUB



HIGHBURY STADIUM | PARK AVENUE | FLEETWOOD | LANCASHIRE | FY7 6TX

FLEETWOODTOWNFC.COM | INFO@FLEETWOODTOWNFC.COM
GENERAL ENQUIRES: 01253 775080

An exciting position for a permanent Head of Academy Coaching is available working with us at Fleetwood Town Football Club.

About us

Established in 1997, Fleetwood Town Football Club is a professional association football club based in the town of Fleetwood, Lancashire. The team compete in EFL 1, the third tier of English football.

The home ground is Highbury Stadium in Fleetwood and its training ground is Poolfoot Farm, in Thornton-Cleveleys.

Fleetwood Town is committed to providing all employees with the opportunity for career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the role.

Poolfoot Farm was officially unveiled by the great Sir Alex Ferguson on 20th April 2016 and is home to 16 football pitches both artificial and natural grass, an elite performance building, gymnasium, playground and a destination restaurant The site The site offers football for all areas of the game from grassroots through to the elite 1st team squad.

Roles and Responsibilities

- Responsible for the design and implementation of the academy coaching programme for under 9's to under 23's
- Manage the multi-disciplinary review meetings of players for under 9's to under 16's
- To design and initiate an innovative CPD programme ensuring that all coaching staff are trained, engaged and inspired to improve
- Work closely with club designated FAYCD to maintain qualifications of staff and improve coaching levels
- To manage the appraisal process for all part-time coaching staff twice per season, including a mid-season and end of season appraisal.
- Design the coach competency framework and ensure that all coaches partake in the process 3 times per season - This includes, 3 sessions per week and match day
- Monitor the Performance Management Application (PMA) to ensure all requirements are being met by players and coaches.
- Effectively manage the academy games programme to ensure a challenging and variety of fixtures for all age groups
- Work closely with Lead Phase coaches to provide coaching sessions that challenge and improve players
- Work closely with all other head of departments within the academy to ensure a multi-disciplinary approach to player development
- Attend AMT Meetings reviewing the status of the current academy playing and coaching philosophy
- Manage player development and progression through the AMT with detailed reports on the progress of players within the academy
- Complete all EHO� requirements and attend all EHO� related meetings and residential trips and to complete the "Course Review Form" on each occasion that he is performing EHO� duties
- Mentor Development Centre coaches and ensure delivery meets the coaching curriculum and promotes the club's academy positively



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Candidate Requirements/Competencies

- Ability to lead a group of staff and motivate them to achieve
- Highly organised with the ability to plan effectively
- High level of competency using football specific software applications
- Has excellent teamwork skills and can immerse himself in a team based environment
- Ability to communicate well with other staff and children
- Holds a full UK driving license

Qualifications and Experience

- UEFA "A" License
- FA Advanced Youth Award
- Coach Education experience
- Held full time role in professional academy previously (HOC, Lead Phase Coach, Under 18 Coach)
- Experience working at Category 1 or 2 Academy

What you need to do now

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV, or call us now.

Please note if successful you will be required to attend an interview with the hiring manager within 1 week of the closing date.

If this job isn't quite right for you but you are looking for a new position, please contact us for a confidential discussion on your career.

Fleetwood Town Football Club and Fleetwood Town Community Trust are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This information is available in different formats if required. Please contact Fleetwood Town Football Club directly on 01253 775080



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