

Job Title: Head of Academy Coaching and Player Development
Location: Poolfoot Farm Sport & Leisure Complex – Thornton Cleaveleys
Hours: Full Time inc evenings / weekends when required
Salary: Competitive

We have exciting opportunity available for a highly motivated, innovative and committed individual, to undertake a full-time role as the new Head of Academy Coaching and Player Development.

The successful applicant will have gained experience and extensive knowledge from working within elite sport.

Main role:

To support, develop and educate all full-time and part-time coaches in consistently planning, designing and delivering effective training sessions that meet clear outcomes aligned to the club's playing philosophy, thus having both direct and indirect impact on player development.

Responsibilities (but not limited to):

- Act as a coach educator and mentor to support the development needs of each individual coach
- Develop a formal and informal observation programme that provides feedback in a variety of methods
- Design, implement and manage all aspects of the Academy coaching programme
- Be accountable for the coaching documentation surrounding the coaching programme which forms an integral part of the Academy Performance Plan
- Maintain up-to-date record of all necessary qualifications of coaching staff within the Club and Academy, providing opportunities for internal and external CPD
- Ensure each Academy coach has a personalised Development Action Plan (DAP's) and is regularly reviewed throughout the season
- Be responsible for designing and delivering the Club's Continued Professional Development programme, which shall reflect the Club's Playing Philosophy and Coaching Philosophy and each coach's Coach Competency Framework for all Academy Coaches
- Be part of the decision-making process with regards to recruitment, player progression, pathways, and retention
- Develop a library of best practice sessions for the academy staff that link into the playing philosophy at each age group
- Create succession planning for players and coaching staff to futureproof the academy
- Create and manage a varied and challenging games programme that meets the needs of individual players at each age group
- Manage the working hours of all contracted coaching staff, ensuring they optimise performance and impact
- Build relationships with the multi-disciplinary team, collaborating with each to support the coaching programme



- To attend all Academy Management Team and Senior Technical Board meetings, reporting back all matters related to the coaching programme.

Qualifications and Requirements:

- UEFA A Licence
- FA Youth Award
- FA Advanced Youth Award
- EFAif or equivalent
- FA Safeguarding Certificate
- Have recent and relevant experience of coaching Academy players at a variety of age groups (minimum of 10 years)
- Coach developer / educator qualification / experience
- Competent computer skills and able to present information clearly
- Knowledge and understanding of EPPP process.

Experience:

- Experience in a similar role in the professional game
- Background in football as a player or coach
- Knowledge of session planning and training schedules
- Knowledge of elite level requirements
- IT literate with a knowledge of the PMA.

You will require a full, valid UK driving licence and access to a suitable vehicle.

What you need to do now:

If you're interested in this role, please forward an up-to-date copy of your CV and cover letter to:

Recruitment@fleetwoodtownfc.com

Please note if successful you will be required to attend an interview with the Academy Manager between **01/06/21 and 03/06/21**.

Fleetwood Town Football Club and Fleetwood Town Community Trust are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This information is available in different formats if required. Please contact Fleetwood Town Football Club directly on 01253 775080

