

## Job Description

<b>Job Title</b>	Academy Sports Scientist
<b>Line Manager</b>	Academy Manager, Academy Head of Sports Science
<b>Business Area</b>	Academy
<b>Location</b>	Poolfoot Farm
<b>Job Purpose</b>	To assist and support the Head of Sports Science in the planning, support, and delivery of physical provision for all Academy players.

### Main Responsibilities and Key Result Areas

#### Main Responsibilities and Key Result Areas:

#### Academy Sports Scientist

As a member of the Sports Science Team, the post holder will be responsible for:

- To work alongside the Head of Sports Science to plan, deliver and support the physical provision for all Academy players.
- To lead on the U18s programme, having autonomy for all U18s related activity.
- To support the Sports Science department in line with the club policy and EPPP guidelines.
- Contribute to the development of the Sports Science and Medical department.
- Work in collaboration with the medical department for the treatment and rehabilitation of Academy players daily (U9-U23)
- To undertake regular CPD and training relevant for the role to progress the Sports Science department and medical provision
- Regulation and management of the PMA for individual injuries and performance clock during rehabilitation
- Contribute to ongoing staff and player education

- Provide a holistic approach when working with individuals' teams on physical development and performance.
- Be part of a multi-disciplinary team that works collaboratively to support the development of young people
- To assist the Head of Sports Science and Elite Performance team with the U23 and the First Team Squads on a daily basis, as and when required
- To provide support for the Elite Performance Team (1<sup>st</sup> team) when required for training/ match days.

## Responsibilities of All Employees

The post holder is expected to;

- Carry out other similar reasonable duties according to the business needs.
- Undertake any training relevant to the requirements of the role.
- Comply with health and safety procedures and safe working practices.
- Adhere to data protection procedures, ensuring that sensitive business data remains confidential.
- Adhere to all safeguarding policies set by the Club.

## Safeguarding

Fleetwood Town Football Club, Academy and Community Trust is committed to safeguarding, as far as reasonably practicable, the welfare of children, young people its workforce and vulnerable groups. The Club expects all staff, players, volunteers, contractors, partners and guests to share this commitment and believes that all staff, players, volunteers, contractors and guests have a responsibility to report any concerns to the Club should they be concerned about the welfare of any child, young person or vulnerable adult.

As part of this role, the post holder is responsible for adhering to all safeguarding policies and protocols set out by the Club (see all relevant policies below) and must always conduct themselves in a professional manner when representing the Club. This means adhering to the Club and EFL guidelines in maintaining the Safeguarding and welfare of young people and vulnerable adults, both within their care and within their vicinity. The Club operates under the guidance of a number of Safeguarding policies which can be found on the website here:

[Club Policies - Fleetwood Town \(fleetwoodtownfc.com\)](https://www.fleetwoodtownfc.com)

The Club will appropriately induct the post holder in to the Club, as well as the Club's safeguarding policies and protocols, and will clearly outline the roles and responsibilities required as part of their role. This includes ensuring the post holder is appropriately qualified in safeguarding and receives regular CPD, to maintain consistency with the Club and their staff.

In line with the Club safeguarding policies and protocols, the post holder agrees to report any concerns into the Academy designated safeguarding officers in writing;

DSO 1 – Tim McDermott – [tim.mcdermott@fleetwoodtownfc.com](mailto:tim.mcdermott@fleetwoodtownfc.com)

DSO 2 – Danny Morville – [Daniel.morville@fleetwoodtownfc.com](mailto:Daniel.morville@fleetwoodtownfc.com)



DSO 3 – Jack Higgins – jack.higgins@fleetwoodtownfc.com

## Declaration

I agree to the terms of the new job outline and understand that this may be changed in relation to the future needs of the organisation and that I will be fully consulted regarding any changes.

**Employee (Print)** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Line Manager (Print)** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_