

Job Role: Lead Phase Coach
Location: Poolfoot Farm Sport & Leisure Complex – Some travel will be required
Hours: Full Time including evenings / weekends when required
Salary: Competitive

We have a new and exciting position as a Academy Lead Phase Coach available within Fleetwood Town Football Club, primarily based within our elite performance centre at Poolfoot Farm, Thornton – Cleveleys.

About us

Established in 1997, Fleetwood Town Football Club is a professional association football club based in the town of Fleetwood, Lancashire. The team compete in EFL 1, the third tier of English football. The home ground is Highbury Stadium in Fleetwood and its training ground is Poolfoot Farm, in Thornton-Cleveleys.

Fleetwood Town is committed to providing all employees with the opportunity for career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the role.

Poolfoot Farm was officially unveiled by the great Sir Alex Ferguson on 20th April 2016 and is home to 16 football pitches both artificial and natural grass, an elite performance building, gymnasium, playground and a destination restaurant. The site offers football for all areas of the game from grassroots through to the elite 1st team squad.

Main Role:

Reporting into the Head of Coaching you will lead all coaching and player development of the U11 – U13 age groups in line with the Academy Coaching Curriculum. As well as working closely with the Head of Coaching, you will be required to liaise with other Lead Phase Coaches in ensuring the Academy Performance Plan is being adhered to.

Key Responsibilities (but not limited to):

- Work with the Academy Head of Coaching to implement an age specific coaching curriculum in the Youth Development Phase, in line with the playing and coaching philosophy of the Academy, ensuring the effective planning, delivery and evaluation of every session is recorded on PMA
- Lead on the delivery of coaching sessions within the Youth Development Phase
- Review the progress of Transition Phase players on PMA in accordance with the Academy review process
- Work with the Head of Coaching to identify, co-ordinate, deliver and review all individual development plans for all players within the Transition Phase



- Coach a selected age group within the Transition Phase, delivering the curriculum and philosophy, also support varied age groups within the Fleetwood Town Academy, as required by the Head of Coaching
- Take ownership of and be proactive with regards to your Coach Development Action plan (DAP) agreed between you and the Head of Coaching, in line with the Coach Competency Framework (CCF)
- Support and motivate the part-time coaches within the phase to deliver the coaching curriculum and academy philosophy, modelling best practice, at all times
- Be responsible for the organisation of tournaments, tours and festivals for the Transition Phase, alongside the Head of Coaching
- Work as part of a multi-disciplinary team, supporting the holistic development of all players within the Transition Phase
- Co-ordinate and arrange the daily operations of the Transition Phase, with training, fixtures, and additional fixtures to meet player needs. This involves managing the inventory and distribution of kit and equipment, deal with match officials and communicating with players and parents
- Monitor and record the transition of players between the Foundation Phase and Professional Development Phase
- Contribute to the building and recording of Academy best practice sessions
- Take an energetic, purposeful, and measurable approach to recruitment
- Attend all CPD as instructed by the Head of Coaching and/or Academy Manager
- Carry out any other duties as directed by the Academy Manager and Head of Coaching.

Requirements:

- UEFA qualified coach.
- Previous experience working within an elite Academy specifically within the youth development phase.
- FA Youth Awards including Advanced Youth Award.
- Knowledge of EPPP.
- Clean driving license and access to your own vehicle.
- Emergency First Aid.
- Safeguarding.
- Excellent communication skills with the ability to liaise with stakeholders of all levels, ages and experience.
- A positive attitude, displaying emotional intelligence at all times.
- Ability to work with ambiguity with the capacity to adapt and change effectively when needed.
- Demonstrated competence to build trust and credibility.
- Leadership abilities with proven sound judgement

Person Specification:

- Confident communicator with an excellent ability to build rapport with young people
- Dynamic, enthusiastic, and ambitious individual
- Proactive decision maker who maintains high standards



MAIN CLUB SPONSOR



ENGLISH FOOTBALL LEAGUE SPONSOR



OFFICIAL BREWING PARTNER



OFFICIAL KIT PARTNER

FLEETWOOD TOWN FOOTBALL CLUB



HIGHBURY STADIUM | PARK AVENUE | FLEETWOOD | LANCASHIRE | FY7 6TX

FLEETWOODTOWNFC.COM | INFO@FLEETWOODTOWNFC.COM
GENERAL ENQUIRES: 01253 775080

- Committed to achieving the agreed objectives of the department
- Flexible and willingness to learn and develop.

You will require a full, valid UK driving licence and access to a suitable vehicle.

What you need to do now

If you're interested in this role, please forward an up-to-date copy of your CV and cover letter to:

Recruitment@fleetwoodtownfc.com

Closing Date – Friday 24th June 2022

Fleetwood Town Football Club and Fleetwood Town Community Trust are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This information is available in different formats if required. Please contact Fleetwood Town Football Club directly on 01253 775080



MAIN CLUB SPONSOR



ENGLISH FOOTBALL LEAGUE SPONSOR



OFFICIAL BREWING PARTNER



OFFICIAL KIT PARTNER