

## FLEETWOOD TOWN FOOTBALL CLUB STATEMENT OF COMMITMENT

The Football League is responsible for setting the standards, values and expectations of all Clubs in relation to equality, inclusion and diversity. Football is for everyone; it belongs to, and should be enjoyed by anyone who wants to participate in it, whether as a player, official, staff member or spectator.

The aim of Fleetwood Town FC's Equality Policy is to promote our own equality objectives and in doing so, help to ensure that everyone is treated fairly and with respect. All Fleetwood Town representatives should abide and adhere to this Policy and to the requirements of the Equality Act 2010. In doing so, we are working towards being legally compliant in relation to equality legislation.

Fleetwood Town's commitment is to promote inclusion and to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy and maternity and to encourage equal opportunities. These are known as 'protected characteristics' under the Equality Act 2010.

Fleetwood Town Football Club commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

The content of this statement applies equally to the treatment of our staff, customers, supporters, clients and suppliers and is fully supported by the Board of Fleetwood Town FC.

If you have a complaint or witness an incident of discrimination, harassment or bullying we would ask you to report it direct to Kick it Out and to [info@fleetwoodtownfc.com](mailto:info@fleetwoodtownfc.com)

With your help, we can help beat discrimination.

Relevant links

### **Kick it Out**

Website - <http://www.kickitout.org/>

Twitter - [@kickitout](https://twitter.com/kickitout)

Facebook - <https://www.facebook.com/kickitoutofficial>

### **Level Playing Field**

Website - <http://www.levelplayingfield.org.uk/>

Twitter - @lpftweets

Facebook - <https://www.facebook.com/lpftweets>

### **Show Racism The Red Card**

Website - <http://www.srtrc.org/>

Twitter - @SRTRC

### **England Football vs Homophobia**

Website - <http://www.footballvhomophobia.com/>

Twitter - @FvHtweets

Facebook - <https://www.facebook.com/pages/Football-V-Homophobia/223056224452297>

### **Women's Sport & Fitness foundation (WSFF)**

Website - <http://www.wsff.org.uk/about/>

Facebook - <https://www.facebook.com/WSFFUK>

### **Her Game Too**

Website - <https://www.hergametoo.co.uk/>

Twitter - @HerGameToo

### **Equality & Human Rights Commision (EHRC)**

Website - <http://www.equalityhumanrights.com/about-us/about-commission/our-vision-and-mission>

Twitter - @EHRC

Facebook - <https://en-gb.facebook.com/equalityhumanrights>

This Statement of Commitment was last reviewed on 08/08/2023.

It is due to be reviewed on 01/08/2024.

Signed



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Dated 08/08/2023